



Never continue in a job you don't enjoy.

If you're happy in what you're doing you'll like yourself, you'll have inner peace.

And if you have that, along with physical health, you'll have more success than you could possibly have imagined.

- Roger A. Caras



Getting Information

Before departing from employment, proper « *justification* » for departure will need to be formulated in order to qualify for government benefits.

Departing from employment can be tricky, especially if one needs a steady stream of money after departure.

The trick is to quit without losing unemployment benefits, should they become necessary.

Perhaps « *justification* » should be included in the departure letter in order to set the record straight.

Where do you get information regarding the correct way to depart from work?

Service Canada.

Service Canada was created as the first point-of-contact for the delivery of a wide range of federal government services and benefits.

Service Canada is the official source of information for justifying a departure and for qualifying for unemployment benefits.

The mission of Service Canada is to provide a one–stop, personalized service that can be accessed in three ways -

Service Canada by telephone — Employment Insurance — 1-800-206-7218

Service Canada by Internet — http://www.servicecanada.gc.ca/

Service Canada in person — At 600 locations across Canada.

Justifying Departure to the Government

According to the Canadian federal government, the following factors need to be considered by an employee when departing from employment.

The government refers to « departure » as « voluntary leaving ».

- « Voluntary leaving » means that the initiative was taken by the employee, and not the employer, to permanently depart.
- « Voluntary leaving » can be considered without « justification » when every reasonable and available alternative was NOT used to avoid unemployment.

According to the Canadian federal government, « justification » is referred to as « just cause ».

The term « just cause » is NOT synonymous with « personal reason ».

Even though the employee may believe to have a good « personal reason » for departure, it may NOT be sufficient to establish « just cause ».

The legal test for « just cause », as set out in the « Employment Insurance Act », is whether a claimant has NO REASONABLE ALTERNATIVE TO LEAVING THE EMPLOYMENT.

If an employee voluntarily departed from employment without proper « *justification* », the government will NOT pay regular (unemployment / employment) benefits.

However, the government may still pay for maternity, parental, sickness and compassionate care benefits.

An employee who voluntarily departed from employment and wishes to receive government benefits must therefore show that departure was the ONLY REASON-ABLE ALTERNATIVE UNDER THE CIRCUMSTANCES.

Although there may have been an excellent reason for departing from employment, the government insists that all necessary steps were taken to avoid being unemployed.

Examples of these steps include -

- Discussing the situation with the employer.
- · Enforcing the clauses in the contract.
- Using the available government legislation.

When the reason for a voluntary leaving is NOT the result of a deliberate personal choice, but of events that suddenly occur, it can be expected that all reasonable and available alternatives were used to solve the problem in order to continue to work.

The following is a partial list of the acceptable « *justification* » for departing from employment —

- · Another job.
- · Bad legal or business practices.
- Difficult relations with the employer.
- Excessive or unpaid overtime.
- Major changes in work duties.
- Pressure to guit work.
- · Wage changes.

Dear Chairman,

I Quit!

Even an offer of one million dollars, plus free sex, could not convince me to stay with your organization.

A position of septic tank cleaner would be a more positive career step than remaining with you.

What a shame.

We had all worked so well, but yet, you had been criminally overlooked.

Finally, you should remember the saying — if you pay peanuts, you get monkeys.

Signed,

Your Unhappy Ex-Employee.







Force Of Nature presents THE WHOLE TRUTH FROM AN INDEPENDENT PERSPECTIVE from National Organization Responding Against HUJE that seek to harm the Green Space Industry (NORAHG). It is a series of Reports destined for the Green Space Industry, the Environmental Terror Movement, Governments, and the Media, nationwide across Canada, the United States, and overseas. The information presented in Force Of Nature has been developed for the education and entertainment of the reader by providing a sequence of historical events WITH COMMENTARY. The neutrality of these Reports might be disputed. Don't thank us. It's a public service. And we are glad to do it.

HUJE are identified on the basis of their statements, activities, affiliations, and whereabouts. Even though each Enviro Maniac Culprit is a misguided adversary, each still deserves our respect. The use of the terms Maniac, Culprit, Terrorist, or Basterd are not accusations of any legal wrong doing. Force Of Nature is simply holding Enviro Maniac Activists accountable for conspiring to change public policies that TERRORIZE, HARM, and THREATEN the Green Space Industry.

HUJE is a term used to describe Enviro Maniac Activists that routinely concoct FEAR MONGERING, FRAUDULENT LIES, MISCONCEPTIONS, CO-ERCION, THREATS, DECEPTIONS, TERROR, and PARANOID CONSPIRACIES that are DESIGNED to SCAM and DECEIVE the public into believing there is some NON-EXISTENT danger with conventional pest control products. HUJE also SCAM and DECEIVE Government Officials into the NEEDLESS, SENSELESS, and MALICIOUS CONSPIRACY to PROHIBIT conventional pest control products that are FEDERALLY LEGAL, SCIEN-TIFICALLY SAFE, TOTALLY IRREPLACEABLE, and ABSOLUTELY INDISPENSABLE.

HUJE have created LOSS OF REVENUES, BUSINESS FAILURES, BANKRUPTCY, and UNEMPLOYMENT, inflicting DESPAIR and DESTITUTION for THOUSANDS of hapless victims throughout the Green Space Industry. The DEPRAVED INDIFFERENCE of Maniac Culprit Terrorist Basterd HUJE is viewed as a form of TERROR. HARM, and THREAT against the Green Space Industry.

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Force Of Nature, and its various incarnations, is the brainchild of William H. Gathercole and his colleagues. Mr. Gathercole is a principal FOUN-DER of the Modern Professional Lawn Care Industry in BOTH Ontario and Quebec. He holds a degree in Horticulture from the UNIVERSITY OF GUELPH, and another pure and applied science degree from McGILL UNIVERSITY. He has worked in virtually all aspects of the Green Space Industry, including GOLF, PROFESSIONAL LAWN CARE, and CHEMICAL INDUSTRY, and has served in environmental compliance, government negotiations, public affairs, and workplace safety. Mr. Gathercole has served, consulted, programmed, and/or overseen the successful and safe execution of HUNDREDS OF THOUSANDS of pest control applications in the urban landscape. He has trained, instructed, and consulted with THOUSANDS of turf managers and technicians. Mr. Gathercole has also been an agricultural agronomist. For many years, Mr. Gathercole was a contributing columnist for TURF & Recreation Magazine, Canada's Turf and Grounds Maintenance Authority.

Mr. Gathercole and his colleagues have followed the evolution of ENVIRONMENTAL TERRORISM for over a quarter century. For FIFTEEN YEARS, the strategies designed and implemented by Mr. Gathercole and his colleagues guaranteed the control of the VERMIN OF ENVIRON-MENTAL TERROR for the entire Modern Green Space Industry across Canada. Their involvement in Environmental Issues reached a fevered pitch in the 1990s, when he orchestrated, with his colleagues, legal action against the Forces of Environmental Evil in the Town of Hudson, Quebec.

Today, Mr. Gathercole is the ONLY TRUE RELIABLE WITNESS of the Hudson Affair. Mr. Gathercole is personally credited for crafting the Golf Industry Exception Status that endures to this day. He is also the creator of the signs that are now used for posting after application. His vast knowledge of our long journey with Environmental Issues is UNDENIABLE — hopefully! Mr. Gathercole is now retired, although his name continues to appear as FOUNDER of Force Of Nature.

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