




Stewart D. Saxe

Baker & McKenzie LLP.
Toronto

Partner

stewart.d.saxe@bakernet.com

T + 1 416 865 6918

Related Local Practices

Compensation & Employment
Pharmaceuticals & Healthcare

Related Legal Services

Employment
Pharmaceuticals & Healthcare
Automotive

Global Areas of Practice

Employment Counseling & Transactions
Health Care
Labor Relations
Employment Litigation

Languages

English

Stewart Saxe is a certified labour law practitioner by the Law Society of Upper Canada, and is one of the few labour lawyers certified as a human resource professional by the Human Resources Professionals Association. Mr. Saxe was recently featured in *Canadian Lawyer* as a top negotiator and was identified by peer review publications as a leading adviser in employment law matters. He previously worked at the Ontario Labour Relations Board as senior solicitor and director before joining the Firm in 1979.

Practice Focus

Mr. Saxe represents employers in collective bargaining and agreement interpretation, application and disputes. He counsels clients on executive employment matters including hiring and firing and provides sound advice on employment standards and human rights laws. He also advises on union organisation and represents clients before the Ontario Labour Relations Board. Since 2004, Mr. Saxe has served as the chief negotiator for the Ontario Medical Association for its master agreement with the Ontario Government for physician compensation in Ontario.

Representative Legal Matters

- Lead negotiator for Ontario Medical Association in negotiations with Ontario Ministry of Health for 2008-2012 Physician Services Agreement (approx. \$9Billion in fees per year to compensate Ontario's Doctors).
- Lead negotiator for employers in heavy manufacturing, chemicals, service sector, retail automobile sector, auto parts manufacturing and move with numerous unions including; C.A.W., U.A.W., C.E.P., U.S.W., U.F.C.W., Teamsters, C.L.A.C., since 1980
- Advised on plant closings and corporate reorganisations including employee mass terminations obligations, closing agreements with unions and executive terminations, since 1980.

Admission

Ontario~Canada (1975)

News, Events & Publications

Baker & McKenzie partner named Honorary Member of the Ontario Medical Association »

Spoke at Federated Press's 13th Employment Termination Conference on the topic; "Avoiding Constructive Dismissal Claims", Toronto, Dec. 10, 2009

"Employee Dismissal: understanding legal requirements and employment law risks", The "Practice Management" column in Ontario Medical Review Vol. 76, Number 10. Nov. 2009, p.34

Spoke on "Identifying Bargaining Trends' Learning from Recent Agreements" at the "Forum on Labour Law" sponsored by The Canadian Institute. Toronto, May 26, 2009

Spoke at the annual conference of the Human Resources Personnel Association on the topic "Negotiating Benefit Plans", Toronto, Jan. 28, 2009

Spoke on "Collective Bargaining – How to Prepare and Participate Effectively" at the Annual Conference of the Human Resources Professionals Association, February 1, 2008

Stewart Saxe, Toronto office, presented and was a panelist on a Webinar sponsored by the Human Resources Professionals Association on the topic of the addition of a new Statutory Holiday- Family Day. Jan. 28, 2008

The Ontario Employment Law Handbook. 9th Edition. Butterworths. November 2007

Co-author with Cheryl J. Elliott. *Employment Contracts Handbook*. 3rd Edition. Canada Law Book. Toronto. 2003

Education

Osgoode Hall Law School (LL.B. Honors) (1973)
University of Waterloo (Political Science) (B.A.) (1968)

Baker & McKenzie LLP, an Ontario limited liability partnership, is a member of Baker & McKenzie International, a Swiss Verein.

Co-author with Jean Brough.
*Ontario Not-for-Profit
Employment Law Handbook.*
Butterworths. 2002

Co-author with Brian McLean.
*Collective Agreement Handbook.
2nd Edition.* Canada Law Book.
1999

Co-author *Understanding The
Labour Relations Act. 2nd
Edition.* Canada Law Book. 2001

Editor with Kevin Coon. *On
Strike, And How to Prevent
Getting There.* Canadian
Manufacturers & Exporters. [early
2006]

Co-author with Cheryl J. Elliott.
*Pay Equity Handbook. Revised
Edition.* Canada Law Book. 1992

Author of over fifty papers and
articles on labour and
employment law matters